



THIS CHARTER REFLECTS THE COMMITMENT OF THE LEADERS AND EMPLOYEES OF BERCY FOODS TO INTEGRATE THE PRINCIPLES OF SUSTAINABLE DEVELOPMENT INTO ALL AREAS OF THE COMPANY'S ACTIVITIES—FROM STRATEGIC DECISION-MAKING PROCESSES TO DAILY OPERATIONS—WHILE STRICTLY COMPLYING WITH APPLICABLE LAWS AND REGULATIONS.

## OUR ECO-RESPONSIBLE VISION

Bercy Foods and the Courchesne Larose group are constantly reinventing themselves by combining eco-responsibility and innovation to support the low-carbon transition and promote healthy eating.

Our belief: offering superior quality fruits and vegetables to encourage a healthy diet and reduce food waste, thereby helping to eliminate waste.

Bercy Foods and the Courchesne Larose group focus their efforts on minimizing the environmental footprint of their products and services as much as possible while contributing to a regenerative agri-food industry.

## OUR COMMITMENTS

We commit to supporting our Eco-Responsible Committee in its functions and allocating the necessary resources to achieve the objectives of the Eco-Responsible Strategic Plan. Management will assess the progress of the Eco-Responsible Strategic Plan at least once a year, make the necessary adjustments to facilitate its implementation, and ensure its alignment with the business strategy.

We also commit to complying with the legal regulations of the countries and territories in which we operate.

## OUR STRATEGIC ORIENTATIONS

Our actions will be guided by the following strategic orientations, which will lead us toward the implementation of our eco-responsible vision.

- STRATEGIC ORIENTATION 1 :** Implementing a culture of sustainable development
- STRATEGIC ORIENTATION 2 :** Ensure an open, participatory work environment that fosters career growth
- STRATEGIC ORIENTATION 3 :** Reduce the environmental footprint of our products and services
- STRATEGIC ORIENTATION 4 :** Contribute to creating sustainable food systems

## SCOPE OF APPLICATION AND RESPONSIBILITY

This charter applies to all employees and subcontractors of the company. Bercy FOODS also encourages its suppliers, clients, and strategic partners to adopt eco-responsible practices that integrate the principles of sustainable development.



## AUTHORITY AND ENTRY INTO FORCE

The adoption of this charter will be effective as January 2, 2024.

Mike Orsini, President

